
	Staffordshire University Academies Trust		Trust Policy Document				
	Approved by:	Trust Board	Issue date:	Oct 25	Review date:	Oct 2026	
	Policy Owner:	Principal	UNIFORM POLICY				
	Audience:	Trustees <input checked="" type="checkbox"/> Parents <input checked="" type="checkbox"/>	Staff <input checked="" type="checkbox"/> General Public <input checked="" type="checkbox"/>	Pupils <input checked="" type="checkbox"/>	Local Academy Council <input checked="" type="checkbox"/>		

UNIFORM POLICY

Introduction

Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all of our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

It is our school policy that all children wear school uniform when attending school or when participating in a school organised event outside of normal school hours.

The uniform is part of our school ethos and in coming to Charnwood, parents agree to support our policy.

Aims and Objectives

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children from our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Is equity building and makes children feel equal to others in terms of appearance;
- Is regarded as suitable wear for school;
- Is considered by most parents as good value for money;
- Is cost-effective in line with Government Guidelines;
- Is designed with health and safety in mind.

Uniform items with the Academy logo on are available from Uniform Plus in Lichfield City Centre. All other items can be bought from a variety of shops and supermarkets at a reasonable price. If parents do have difficulties sourcing uniform, then they are invited to contact the school for support and guidance.

Items of good quality and pre-loved uniform are often available in our swap shop located in the entrance area and held once each summer term. Please ask the office for information.

Remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned.

Our Academy Uniform

Our academy colour is dark green and our uniform consists of:

- Charnwood Primary Academy green sweat shirt / cardigan- logo preferred
- Grey/black skirt / trousers/pinafore dress (NOT leggings)
- White/yellow shirt polo shirt or white shirt
- Plain tights (Colour in line with Charnwood) - grey, white, black – no patterns or other colours.

- Summer Option: Green checked dress/grey or black smart uniform shorts (not tight legging type shorts)
- Suitable black outdoor footwear non branded with black non-marking sole
- School bag - (Book bag provided for all children as they start Reception)
- Black/grey head coverings for religious reasons

We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school.

For health and safety reasons children must **not** wear open toed shoes or sandals in the summer months.

PE Uniform – To be worn on PE Days

- White or Black t-shirt (plain – no large logos or prints)
- Black shorts – non branded
- Black tracksuit/leggings for winter outdoor sports – non branded
- Black jumper/hoody – non branded
- Suitable black outdoor footwear with black non-marking sole

Swimming

- Girls must wear a **one-piece** swimming costume. No Bikinis
- Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda type shorts)
- Swimming Hat – soft material alternative is allowed for longer hair
- Towel – named – Over body hooded type recommended for privacy when changing.
- Water resistant bag to carry kit in
- Sliders or crocs recommended on some occasions.

Jewellery

For Health and Safety reasons we do **not** allow children to wear jewellery in school.

The exceptions to this rule are one pair of plain ear-ring studs in pierced ears and a watch.

- Stud earrings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE.
- Watches should also be removed during sports to prevent them causing injury.
- Note: staff do not put ear studs, etc. back in if the child cannot manage it we recommend that parents take out children's earrings before coming to school on PE days.
- Religious/Medical items may be permitted following discussion with class teachers.

Hair

- Hairstyles should be reasonable and appropriate for being in a learning environment at school.
- All children should have their hair tied back, if long enough, for PE, DT and Cookery lessons.
- Hair accessories should be appropriate for a learning environment and not be distracting.

Make-up

We do not recommend that children wear make-up to school. If make-up/creams are applied these should not be extreme and should present a natural appearance.

OPAL (Outdoor Play and Learning)

- Outdoor shoes – trainers, walking boots or wellingtons
- Warm socks in winter months
- A warm coat – preferably waterproof
- A jumper or fleece
- A t-shirt
- Jogging Bottoms
- Waterproof over-trousers (if possible)
- An extra layer of clothing – for very cold weather
- Sunscreen/hat and thin, long-sleeved top - for hot weather
- Gloves for cold weather

We have no colour requirements for Forest School kit or Woodland Days, but we do recommend old clothing where possible (not denim) - it is likely to get very dirty! All children will take part in Forest School during the year and thus they will have to wear their uniform if a kit has not been provided.

Role of Head of School

- Implement and monitor the policy throughout the school community;
- maintenance of day-to-day discipline in the school;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Oversees issuing of letters to parents / carers as required.

The Local Academy Council

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Staff

- Support the Head of School in maintaining high standards of uniform;
- Provide role models in the wearing of appropriate clothing including where Physical Education is being taught;
- No jeans or denim to be worn;
- Make discreet and sympathetic enquiries when children fail to wear school uniform;
- Give positive encouragement to children setting good examples of dress.

Role of the Parents / Carers

- Support the School Uniform Policy
- Ensure children have weather appropriate clothing
- Ensure children come properly dressed and ready for their daily schoolwork every day
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- Notify the school if there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.
- Raise any complaints about the school uniform by following the school complaints procedure.

Role of the Children

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember which uniform (School or PE) to wear on which days

Inclusion

- All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability.
- We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.
- Charnwood is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.
- Uniform will be affordable for all families without pressure of branded items

Non-compliance with the School Uniform Policy

- If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one.
- An informal message will be sent home to parents at this stage, notifying them of this breach.
- Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.
- The Head of School may feel the need to contact parents/carers to bring some suitable uniform to school immediately.
- As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this.
- We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school uniform (lost or damaged) then we ask parents to contact us on the day to confirm the reason.

Persistent non-compliance

- The Head of School or Family Support Worker will contact the parent directly to discuss this matter.
- Continued non observance of the policy will result in a formal letter.
- Charnwood expects all pupils and parents to conform with this policy, but in the event of persistent breaches, we will work closely with the parents/carers to resolve the situation.



Dear Parent/Carer,

We noticed that your childin class..... was not wearing appropriate uniform in school today.

I am sure you will appreciate the many advantages of wearing school uniform as listed in our School Uniform Policy both for you and your child.

Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils.

Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

We would therefore be very grateful if you could make sure that your child is dressed appropriately every school day.

If there is some problem preventing you from ensuring your child wears school uniform, please do not hesitate to contact the school to make an appointment to discuss the situation. The best point of contact would be our Family Support Worker.

We would hope to be of help in supporting you and your child in fulfilling our requirements.

Thank you for your support in this matter.

Yours faithfully,

Mrs C. Nowell

Head of School

The item/s of clothing referred to in this letter was: