Staffordshire University Academies Trust		Trust Policy Document			
Approved by:	**LAC**	**Issue date:**	**Sep 2026**	**Review date:**	**Sep 2027**
Policy Owner:	**Principal**	UNIFORM POLICY			
Audience:	**Trustees ☑ Staff ☑ Pupils ☑ Local Academy Council ☑ Parents ☑ General Public ☑**				

Charnwood Primary Academy

UNIFORM POLICY

Written by	C. Nowell
Published date	September 2026
Review Due	July 2026

Introduction

At Charnwood Primary Academy, we promote an atmosphere that encourages effort, enjoyment and the celebration of every child's achievements. We believe that our school uniform contributes to a sense of belonging, identity and pride in our school community. It supports our commitment to equity and inclusion for all pupils.

All pupils are expected to wear school uniform when attending school and when participating in school-organised events outside normal school hours.

Our uniform forms an important part of our school ethos. We ask parents and carers to support this policy, which aims to promote inclusion, equality and a shared sense of community while remaining practical and affordable for families. Any updates or amendments to this policy will be made with accessibility, affordability and equity in mind. Support is always available for families who may need assistance in meeting uniform expectations.

Aims and Objectives

Our school uniform policy is based on the belief that uniform:

- Promotes a sense of pride in the school and supports positive behaviour, attitudes and readiness to learn;
- Strengthens pupils' sense of identity, belonging and connection to the school community;
- Promotes inclusion, equality and equity by reducing visible differences in dress and ensuring pupils feel part of a shared community;
- Helps pupils to be easily identified during educational visits and school activities outside the school site;
- Provides clothing that is practical, comfortable, safe and appropriate for the activities undertaken during the school day;
- Supports a purposeful learning environment where the focus remains on learning and personal development;
- Offers good value for money through a combination of branded and non-branded items;
- Is affordable and compliant with current Government guidance on school uniform costs;
- Takes account of the needs of all pupils, including those with protected characteristics, additional needs, medical requirements or sensory needs;
- Reflects the values and ethos of Charnwood Primary Academy.

School uniform plays an important role in fostering a positive school culture and helping pupils feel a sense of belonging, shared identity and pride in their school.

Branded uniform items are available from Uniform Plus in Lichfield city centre and SK Uniform in Tamworth. All other uniform items can be purchased from a wide range of retailers and supermarkets, allowing families flexibility and choice when purchasing uniform.

The Academy is committed to ensuring that the cost of uniform does not become a barrier to participation or attendance. Families who require support are encouraged to contact the school in confidence. Practical advice, guidance and assistance will always be provided where needed.

Good-quality pre-loved uniform is regularly available through the school's swap shop, located in the main entrance area. Further information is available from the school office.

All clothing should be clearly labelled with the child's name. Whilst the Academy cannot accept responsibility for lost property, every reasonable effort will be made to return named items to their owner.

Our Academy Uniform

Our academy colour is forest green and our uniform consists of:

- Charnwood Primary Academy green sweatshirt / cardigan- logo preferred
- Grey/black skirt / trousers/pinafore dress (NOT leggings)
- White/yellow shirt polo shirt
- Plain tights (Colour in line with Charnwood)
- Summer Option: Green checked dress/grey or black uniform shorts (not tight legging type shorts)
- Suitable black outdoor footwear non branded with black sole
- Book bag / Bag (Book bag provided for all children as they start Reception)
- Black/grey/cream or white head coverings for religious reasons

We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school.
For health and safety reasons children must **not** wear open toed shoes or sandals at any time of year including crocs.

PE Kit – To be worn on PE Days

- White t-shirt (plain) school logo option optional
- Black shorts – non branded
- Black tracksuit/leggings for winter outdoor sports – non branded
- Black jumper/hoody – non branded – logo option optional
- Suitable black outdoor footwear – minimal branding.

Swimming

- Girls must wear a one-piece swimming costume.
- Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda type shorts)
- Swimming Hat
- Towel
- Bag to carry kit in

Jewellery

- **For Health and Safety reasons** we do **not** allow children to wear jewellery in school. The exceptions to this rule are wearing plain ear-ring studs in pierced ears and a watch. Watches should not have the capability to take photographs or recordings.
- Stud ear-rings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and watches removed to prevent them causing injury.
- Note: staff do not put ear studs, etc. back in if the child cannot manage it.
- Religious/Medical items may be permitted following discussion with class teachers.

Hair

- Hair should be clean, neat and appropriate for school. Hair colour should be natural in appearance.
- All children, girls and boys, should have their hair tied back, if long enough, for PE, DT and cookery lessons.
- Hair accessories should be safe, practical and appropriate for school.

Make-up

Make-up is not acceptable under any circumstances unless being worn for fancy dress or performances.

Outdoor Play and Learning

- Outdoor shoes – trainers, walking boots or wellingtons
- Warm socks in winter months
- A warm coat – preferably waterproof
- A jumper or fleece
- A t-shirt
- Jogging Bottoms
- Waterproof over-trousers (if possible)
- An extra layer of clothing – for very cold weather
- Sunscreen/hat and thin, long-sleeved top - for hot weather

We have no colour requirements for Forest School kit or Woodland Days, but we do recommend old clothing where possible (not denim) - it is likely to get very dirty. All children will take part in Woodland Learning during the year and thus they will have to wear their uniform if a kit has not been provided.

Role of the Headteacher

- Implements and monitor the policy throughout the school community as part of the duty within
- maintenance of day-to-day discipline in the school;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents / carers as required.

The Local Academy Council

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Should aim to work with parents to arrive at a mutually acceptable outcome.

Role of Staff

- Staff will:
- Support the Headteacher in maintaining and promoting the school's uniform expectations;
- Act as positive role models by dressing appropriately for their role, including when teaching Physical Education;
- Refrain from wearing jeans or denim clothing, except where this is appropriate for educational visits or specific school activities;
- Make discreet, sensitive and supportive enquiries where a pupil is not wearing the expected uniform;
- Communicate with parents and carers when uniform expectations are not being met, using agreed school procedures and templates;
- Work with families to identify and address any barriers to meeting uniform expectations;
- Recognise and positively reinforce pupils who consistently take pride in their appearance and uphold the school's uniform expectations.

Role of Parents and Carers

- Parents and carers are expected to:
- Support the school's uniform policy;
- Ensure their child has appropriate clothing for different weather conditions throughout the year;
- Ensure their child attends school each day in the correct uniform and is ready for learning;
- Clearly label all items of clothing to help lost property be identified and returned promptly;
- Inform the school of any circumstances, including religious, cultural, medical or additional needs, that may require adaptations to the uniform. The school will consider such requests sensitively and in line with its duties under the Equality Act 2010;

- Contact the school if support is required in obtaining or maintaining school uniform;
- Raise any concerns or complaints regarding school uniform through the school's complaints procedure.

Role of the Children

Children are expected to:

- Wear the school uniform when attending school, representing the school or participating in school-organised activities outside normal school hours;
- Wear their uniform with pride and recognise that they are ambassadors for the school;
- Take reasonable care of their uniform and help to keep it clean and tidy;
- Take responsibility, with support from parents and carers where needed, for bringing the correct kit and equipment to school on the appropriate days;
- Follow the school's expectations regarding uniform, appearance and presentation.

Inclusion

- At Charnwood Primary Academy, we are committed to ensuring that all pupils can access and participate fully in school life. We recognise and respect the diverse needs, backgrounds and identities of our school community.
- All pupils have equal access to wearing school uniform, regardless of race, religion or belief, sex, disability, age, sexual orientation or any other protected characteristic.
- The school will consider requests for reasonable adjustments to its uniform expectations where these are required for religious, cultural, medical, sensory or additional needs. Such requests will be considered sensitively and in line with the Equality Act 2010.
- We are committed to creating a positive, inclusive environment where everyone is treated with dignity and respect, free from discrimination, harassment or victimisation, and where all members of the school community are supported to achieve their full potential.
- The Academy is committed to ensuring that school uniform is affordable and does not become a barrier to attendance, participation or belonging. Branded items are kept to a minimum, and families are able to purchase the majority of uniform items from a range of retailers. Support is available for families who may experience difficulty in obtaining school uniform, and good-quality pre-loved uniform is available through the school's uniform swap shop.

Non-compliance with the School Uniform Policy

- If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one.

- An informal message will be sent home to parents at this stage, notifying them of this breach.
- Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.
- The Headteacher may feel the need to contact parents / carers to bring some suitable uniform to school immediately.
- As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this.
- We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school uniform (lost or damaged) then we ask parents to contact us on the day to confirm the reason.

Persistent non-compliance

- The Headteacher will contact the parent directly to discuss this matter.
- Continued non observance of the policy will result in a formal letter.
- Charnwood expects all pupils and parents to conform with this policy, but in the event of persistent breaches, we will work closely with the parents / carers to resolve the situation.

Dear Parent/Carer,

We noticed that **.....** in **Class .....** was not wearing the correct school uniform today.

As set out in our Uniform Policy, we ask all pupils to wear the appropriate school uniform each day. Wearing uniform helps children feel part of our school community, promotes equality and supports the sense of pride and belonging that we work hard to foster at Charnwood Primary Academy.

We would be grateful if you could ensure that your child comes to school in the correct uniform going forward.

We understand that there may occasionally be circumstances that make this difficult. If there is anything preventing your child from wearing the correct uniform, please contact the school so that we can discuss how we may be able to support you.

Thank you for your support and cooperation in helping us maintain our high standards and positive school culture.

The uniform item this letter refers to is:

Yours sincerely,